

POSITION AVAILABLE

EARLY LIFE LEAD TRAINER/COACH

ABOUT OUR ORGANISATION

Common Good is a Christian faith-based, not-for-profit organisation founded by Common Ground Church in 2005, working in a range of communities. We're passionate about addressing issues of social justice that challenge our city. We seek to make a positive and lasting impact in the areas of early life, education and employment, so that individuals and communities across Cape Town can build brighter futures for themselves.

Our Early Life programme focuses on the critical first thousand days (FTD) of a child's life. We are supporting a growing network of local churches who share a common commitment to support and care for young families in their congregations and the broader community. We do this by equipping local churches with research-based training and communication resources. The FTD of life (from conception to a child's second birthday) play a vital role in shaping a child's future. Children who receive enough love, food and stimulation during this period of life tend to do better at school, thrive and reach their full potential as a result. However, many parents do not get enough support and information when they are pregnant or when the baby is very young. We seek to fill this gap by supporting church and community groups to offer antenatal and postnatal support groups.

JOB OVERVIEW

We are looking for a Lead Trainer/Coach who will be tasked to mobilise communities and create a demand for such a service, form and empower participants in ante and post-natal groups in multiple communities in partnership with local churches, and identify potential franchisees who can replicate the training themselves. The Lead Trainer will assist the Early Life Programme Designer in developing a model that can be implemented through churches. We are partnering with the national "Grow Great" Campaign and will be exploring how best to implement the Flourish ante and post-natal classes through a network of local churches.

We are looking for a mother who is committed to the wellbeing of women, children and the larger family unit.

KEY RESPONSIBILITIES

- Enhance church/community partnerships through inspiration, mobilisation and building meaningful connections.
- Testing how to implement the Flourish brand through churches and building networks with interested people.
- Recruiting pregnant women and new mothers to join the antenatal and postnatal groups.
- Hosting antenatal and postnatal groups within Communities and our head office.
- Identifying potential Flourish franchisees within the church context and provide coaching support
- Supporting franchisees and inspiring a wider sense of belonging and loyalty to the franchisee network within churches.

- Driving and monitoring quality improvement among franchisees
- Participation in staff meetings and appropriate training workshops
- Stakeholder engagement and management within the communities
- Training other Early Life initiatives such as home visiting (Which compliments the antenatal/postnatal classes)
- Reporting, budgeting and other requirements

MINIMUM REQUIREMENTS

- Previous experience in facilitating groups and/ or training.
- Excellent administrative management skills, including the ability to fulfil reporting, budgeting and other requirements.
- Experience within an NGO environment or community development
- A mother who is committed and passionate about the wellbeing of women and children
- Communicate in multiple South African languages (English and isiXhosa/Afrikaans are preferred)
- Be an active member in the life of a congregation and live out the Christian ethos
- Willingness to contribute to the values and ethos of Common Good is essential.

SKILLS AND KNOWLEDGE

- Strong networking abilities and confident to engage with church networks
- Strong interpersonal skills, relatable and non-judgemental.
- Innovative and entrepreneurial, creative and an outside the box thinker.
- Ability to maintain effective quality assurance systems, and to collect and manage qualitative and quantitative data.
- Ability to manage, motivate and facilitate personal and professional development in a supportive way.
- Ability to work independently, problem solve, be flexible and take initiative.
- A driver's license is preferred.

COMPETENCIES

- Passionate about local church and social justice;
- Respectful, supportive, inclusive, empathetic and encouraging
- Highly proactive with good self-leadership;
- Mature and responsible attitude towards work;
- Excellent time management and organisational skills;
- Pioneering spirit for working in a newly established program in the NGO space;
- A skilled communicator with high levels of emotional intelligence;
- Geared towards working in a collaborative environment;
- Excellent interpersonal skills, with the ability to develop positive working relationships with individuals and teams;

APPLICATIONS

To apply, please send a motivational cover letter, your CV and two recent work references to:

Stacey Calvert (stacey.calvert@commongood.org.za) by **02 May 2019**.

NB: Indicate the position title in the subject line

NOTE: An application will not in itself entitle the applicant to an interview or appointment. Applicants who fail to meet the minimum requirements will be automatically disqualified from consideration. Applicants who do not receive a reply within two weeks of submission should deem their application to have been unsuccessful. We reserve the right not to fill the position.