

**POSITION AVAILABLE**

# TRAINER

CONTRACT TYPE: PERMANENT, 40 HOURS PER WEEK

REMUNERATION RANGE COMMENSURATE WITH EXPERIENCE AND COMMON GOOD POLICIES

## THE OPPORTUNITY

Common Good is a Christian faith-based, not-for-profit organisation founded by Common Ground Church in 2005, working in a range of communities. We're passionate about addressing issues of social justice that challenge our city. We seek to make a positive and lasting impact in the areas of early life, education, and employment so that individuals and communities across Cape Town can build brighter futures for themselves.

Sikunye is Common Good's early life initiative. Sikunye focuses on inspiring, equipping and supporting churches to care for families who have children in their first thousand days of life (conception to two years). There are currently over 1000 churches that have committed themselves to caring for families.

The Trainer is a new post and will be primarily responsible for presenting Sikunye's content to church leaders and ministry leaders. This includes training in person, over Zoom and facilitating learning journeys over WhatsApp and YouTube. This position is based in Cape Town.

## YOU'LL THRIVE IN THIS ROLE IF...

- You are passionate about seeing children get a strong start to life.
- You are comfortable in presenting information to a wide variety of audiences.
- You are confident in communicating with church leaders from different denominations.
- You have a deep passion for the local church to succeed.

## KEY RESPONSIBILITIES

The successful individual will be responsible for the following duties, which are not limited to:

- Utilising existing platforms and systems, present Sikunye training material to church leaders, ministry leaders and volunteers. This includes presenting on Zoom and facilitating WhatsApp learning journeys and hybrid events.
- Utilising existing content and curriculum, present Sikunye training material at in-person events to church leaders, ministry leaders and volunteers.
- Where needed, provide translation of English content for participants who are not able to participate due to language constraints.
- Track and record the progress of participants in courses and events, utilizing existing data tracking platforms.
- Provide personalized follow-up to participants after events to guide and encourage them to take their next steps.
- In collaboration with other team members, plan in-person events and contribute towards the promotion of these events.

## MINIMUM REQUIREMENTS

- 2-3 years' experience in facilitating adults.
- Able to communicate fluently in English and one additional South African language, preferably isiXhosa or isiZulu.

- It is an advantage to be actively involved in local church leadership.
- Travel out of Cape Town areas may be required (up to 6 times per year).
- Willingness to contribute to the values and ethos of Common Good is essential.
- A driver's license is essential. Own transport is advantageous.

## COMPETENCIES

- Good communication skills, proficient in English (verbal and written).
- Capable of communicating content effectively, verbally and written.
- Able to translate existing content for audiences that require it.
- Work well within a team and unsupervised.
- Able to assimilate new information and present it to others within a short amount of time.
- Ensure the material is facilitated well and that all participants understand the objectives of training.
- Organising and planning skills.
- Adaptability and flexibility to train across a variety of contexts.
- Strong punctuality and time management skills.
- There is NOT a requirement to generate training content or curriculum.
- Ability to travel to different events and locations regularly.



## APPLICATIONS

To apply, please send a motivational cover letter, your CV and two recent work references by **28 March 2024**.

TO: [hr@commongood.org.za](mailto:hr@commongood.org.za)

REF: Indicate the job title in the subject line.

NOTE: An application will not in itself entitle the applicant to an interview or appointment. Applicants who fail to meet the minimum requirements will be automatically disqualified from consideration. Applicants who do not receive a reply within one month of submission should deem their application to have been unsuccessful. We reserve the right not to fill the position.

## REASONS TO WORK AT COMMON GOOD:

Common Good is a Cape Town-based not-for-profit, working from beautiful premises in Observatory. We are a Christian faith-based organisation responding to social justice issues in three key areas: Early Life, Education and Employment. We have a 10-year track record in development and an annual budget of +R20 million.

We are a diverse team, united by our desire to bring hope, opportunity, and dignity to marginalised members of our society. The senior management team is made up of passionate thought leaders with experience in the development sector and corporate world. They bring a well-balanced approach to strategic decision-making and operations.

You would work with multi-disciplinary professionals who are committed to excellence and innovation. You will have the opportunity to be a change-maker, contributing to building a stronger society and brighter futures for thousands of men, women, and children across our nation.

Watch an introductory video:

<https://www.youtube.com/watch?v=ZAkZOLTEicc>